

Terms and Conditions

1 NAME

The organisation is called YLC Limited. It is called "YLC" in the rest of this document.

2 PURPOSE

The Purpose of YLC is to make a difference to the lives of children and young people by making their voice heard and bringing them together with the wider community to make decisions about local services and activities. This means that YLC will:

- 2.1 be led by young people and have young people's views at the centre of its aims and functions;
- 2.2 be committed to safeguarding young people and promoting their wellbeing;
- 2.3 promote understanding of the needs and aspirations of young people and the community;
- 2.4 be a vehicle for co-operative commissioning with responsibility for allocating resources to activities which will meet YLC's local priorities. This will enable informed and collective decisions to be made based on local knowledge and understanding of the needs of the community;
- 2.5 be focused on ensuring that co-operatively agreed outcomes and high-quality services are delivered for children and young people and the wider community;
- 2.6 promote co-operative working between the council, the community and partners in Lambeth to contribute to the delivery of wider and shared outcomes
- 2.7 measure and evaluate the success of what it does to inform future commissioning.

3 VALUES

YLC is about:

- 3.1 Fairness
- 3.2 unity
- 3.3 democracy
- 3.4 opportunity
- 3.5 responsibility
- 3.6 accessibility
- 3.7 togetherness
- 3.8 inclusivity

- 3.9 choice
- 3.10 influence
- 3.11 honesty
- 3.12 transparency

In what we do together we want to

- 3.13 be young people centred so that young people come first
- 3.14 respect all ages and backgrounds
- 3.15 help others and ourselves
- 3.16 include the community
- 3.17 present ourselves well

YLC will have a Code of Conduct reflecting these values (the “Values”), a Safeguarding Policy and an Equality Policy approved by the members. All members of YLC and everyone who does paid or unpaid work for YLC will follow the Code of Conduct and the Safeguarding and Equality Policies.

4 OBJECTS

YLC's objects are:

- 4.1 to advance the wellbeing and prospects of children and young people and otherwise benefit the community;
- 4.2 to promote community cohesion;
- 4.3 to work with other organisations to make the best possible use of assets and resources for children and young people;
- 4.4 to provide services and arrange for services to be provided for payment or free of charge for children, young people, families and the wider community;
- 4.5 to carry out special projects for the benefit of young people;
- 4.6 to provide opportunities for young people to develop, learn skills and make a positive impact in their communities

and in these rules the term “young people” means people under the age of 25.

POWERS

- 4.7 In order to achieve its objects YLC may:
 - 4.7.1 employ staff;

- 4.7.2** award pensions, allowances, gratuities and bonuses to past and present employees (including their dependents and people connected with them) of:
- 4.7.2.1** YLC;
 - 4.7.2.2** any predecessor of YLC; or
 - 4.7.2.3** any subsidiary company or society of YLC
- 4.7.3** set up and maintain itself or with others Society funds or schemes (whether contributory or non-contributory) intended to provide pension or other benefits for the people referred to in the preceding sub-paragraph;
- 4.7.4** buy, sell and lease property;
- 4.7.5** grant security over its property and assets;
- 4.7.6** raise funds by subscription, or levying charges for services provided;
- 4.7.7** make grants or loans of money and give guarantees;
- 4.7.8** set aside funds for special purposes or as reserves against future expenditure;
- 4.7.9** promote or carry out research;
- 4.7.10** enter into contracts to provide services to or on behalf of other bodies;
- 4.7.11** provide advice and publish or distribute information;
- 4.7.12** co-operate with other bodies;
- 4.7.13** support, administer or set up other charities;
- 4.7.14** establish or acquire subsidiary companies to assist or act as agents for YLC;
- 4.7.15** so far as permitted by these Rules indemnify or take out and maintain insurance for the benefit of people who are or were:
- 4.7.15.1** members of the Board of Directors;
 - 4.7.15.2** officers;
 - 4.7.15.3** employees; or
 - 4.7.15.4** Trustees of a pension fund,
- of YLC or any subsidiary company or society of YLC against any liability which they may have as a result of their involvement with YLC or its subsidiaries;
- 4.7.16** do anything else which is necessary or expedient to achieve its objects.

COMMUNITY BENEFIT

4.8 The business of YLC is to be conducted for the benefit of the community and not for the profit of its members. The profits and surpluses of YLC are not to be distributed either directly or indirectly in any way whatsoever among members of YLC but shall be applied:

4.8.1 to maintain prudent reserves;

4.8.2 on expenditure to achieve YLC's objects.

5**MEMBERSHIP**

5.1 The members of YLC are listed in the register of members. Each member has one £1 share and £1 is the limit of each member's liability. No payment will be made for shares unless YLC requests it. Shares cannot be transferred or withdrawn, and they carry no rights to interest, dividend or bonus. When a member stops being a member their share is cancelled.

5.2 Membership is open to Young Members and Community Members. The first members are:

5.2.1 Abraham Lawal

5.2.2 Elijah Emmanuel

5.2.3 Jolanta Pabisiak de Oliveira

5.2.4 Elizabeth Atewologun

5.3 Young people can become Young Members if:

5.3.1 they are between the ages of 11 and 19 and live, study or work in Lambeth; or

5.3.2 they are looked after by Lambeth Council; or

5.3.3 Lambeth Council has a legal responsibility for them; or

5.3.4 they are 24 or younger and can use services from Lambeth Council because they have a disability;

5.3.5 People who are over the age of 19 and cannot be Young Members can become Community Members if they:

5.3.5.1 live, work or study in Lambeth; or

5.3.5.2 use services put in place by YLC; or

5.3.5.3 have an interest in the community in Lambeth and believe in our Purpose and Values.

- 5.4 People who want to become members will fill in an application form. If there is any doubt about whether someone can be a member the Board of Directors will decide.
- 5.5 Members must comply with the member Code of Conduct.
- 5.6 Children over the age of 4 will be able to be part of YLC by becoming Child Members. Child Members do not hold shares or vote in meetings but YLC must make arrangements for them to be asked about things that concern them and for their voice to be heard in the Steering Group and in the community.

6 REMOVAL OF MEMBERS

- 6.1 People stop being members if:
 - 6.1.1 they ask to leave by writing to the Secretary;
 - 6.1.2 they die;
 - 6.1.3 a meeting of members decides that they cannot be a member;
 - 6.1.4 the Board of Directors decides that they do not believe in our Purpose and Values.
- 6.2 For a meeting of members to decide that someone cannot be a member there must be a two thirds majority vote at a meeting of members and the following things must happen:
 - 6.2.1 there must be a complaint in writing from another member that they have done something which is against our Purpose or Values or the member Code of Conduct or which may harm YLC;
 - 6.2.2 details of the complaint must be sent to the member at least one calendar month before the meeting with an invitation to answer the complaint either in writing or by coming to the meeting;
 - 6.2.3 at the meeting the members will consider the complaint and the answer to it and any evidence which is put forward on either side;
 - 6.2.4 if the member does not answer the complaint or give a good reason why they cannot answer it, the meeting will make a decision based on the complaint alone; and
 - 6.2.5 if someone stops being a member in this way, they cannot become a member again unless there is a two thirds majority in their favour at another meeting of members. Unless the Board of Directors decides there are special reasons to make a decision earlier, members will not be asked to decide to allow someone to be a member again within three years of them stopping being a member.

- 6.2.6 If someone stops being a member for reasons related to the Safeguarding Policy, then they cannot ever become a member again.

7 ORGANISATION

People can be involved in the work of YLC in various ways which are described in the next paragraphs of this constitution.

8 RIGHTS AND POWERS OF MEMBERS

- 8.1 Members receive information about the work of YLC and are given member benefits.
- 8.2 They can attend events.
- 8.3 They can take part in the work of Project Groups, including co-operative commissioning.
- 8.4 They can stand for election to the Steering Group and vote in elections.
- 8.5 They can take part in the annual general meeting which:
- 8.5.1 receives the annual financial reports and a report on YLC's performance in the previous year;
 - 8.5.2 approves targets for YLC for future years;
 - 8.5.3 approves YLC's five-year plan;
 - 8.5.4 appoints auditors;
 - 8.5.5 discusses things raised by members before the meeting which the Board of Directors agree should be discussed
- 8.6 They can take part in meetings to decide things, which only members can decide.
- These are:
- 8.6.1 to change YLC's name
 - 8.6.2 to change YLC's purpose
 - 8.6.3 to change YLC's five-year plan
 - 8.6.4 to change this constitution
 - 8.6.5 to close down YLC